

Corporate Safety & Risk Management

Goal #1 - To reduce the number of occupational injuries and illnesses and associated losses.

| Measure | Actual | Target | Status |
|---|--------|--------|--------|
| Occupational Injury and Illness Incidence Rate (OII-IR) for CKC | 18.8 | 15 | ⚠ |

Why is this measure important?

Although occupational injuries and illnesses occur in every organization, the General Services Department, Corporate Safety and Risk Management Division seeks to reduce the rate at which they occur. In order to reduce the risk of these injuries and illnesses, the Division promotes safety training, elimination of safety violations and overall awareness. This measure is collected and displayed on a quarterly basis.

What do these numbers tell us?

Corporate Safety targets the industry standard rate of occupational injury and illness, which is a rate of 15.0. This means that 15 employees out of 100, on average, will claim an injury or illness which occurred or originated at work. The City's actual rate is 18.8, slightly higher than the target. Once this discrepancy was revealed, the Division took several steps toward improvement. At the beginning of the year, Corporate Safety implemented a new safety inspection program, identified and performed additional safety training, and put into action a process which helps employee recovery time. (Updated March 2015)

Occupational Injury & Illness Incident Rate

